



PT. PRIMA DUTA SEJATI



# Company Profile

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**PT. PRIMA DUTA SEJATI  
(PDS)**



[www.mypds.co.id](http://www.mypds.co.id)



PT. PRIMA DUTA SEJATI

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**pds**  
PT. PRIMA DUTA SEJATI



# About The Company



PDS' journey began when its founders saw an opportunity in Indonesia's manpower industry after working overseas. They returned to Indonesia in 1997 and established an employment service company, which later became PT. Prima Duta Sejati (PDS). Formally founded in 1999 and headquartered in Gempol, East Java, PDS has placed more than 100,000 workers in various countries, including Hong Kong, Taiwan, Malaysia, Singapore, Japan, Korea, the United Arab Emirates, Saudi Arabia, Algeria, Aruba, Hungary, Serbia, Qatar, Bulgaria, Romania, and Macau.

Indonesia is the world's largest island country and has a large working-age population, with major industries such as construction, mining, and infrastructure creating a steady supply of trained workers. To support and organise this workforce effectively, PDS operates a central office supported by 11 regional offices and 7 training centers across Java, Bali, and East Nusa Tenggara. This nationwide network allows PDS to identify, prepare, and train workers from different regions to meet international standards. PDS continues to support government programs by focusing on training and providing competent and reliable Indonesian workers to meet global workforce needs.

# Vision, Mission & Values



## Vision

- Provide permanent, short-term and temporary staffing and ensuring that our clients' needs are fully understood and met with top quality candidates.
- Steadily keep improving the quality of available human resources.
- Bringing our professional candidates to experience better career development abroad, to lead in the creation and delivery of innovative workforce solutions and services that enable our clients both companies and employees to win in the ever-changing world of work.

## Mission

- Build internationally qualified human resources in facing global competition.
- To provide full-hearted services and value to everyone we encounter. Deliver the best-quality, skillful candidates in related job placement.
- Continuously contribute to the country's economic development while improving the quality of the workforce and their families as well as of the local community and society at large.
- To create sustainable long-term value for all stakeholders and communities.
- We strive for excellence. What we promise to do, we will do best. We set high standards for ourselves and we make sure to meet them and satisfy our clients.

# Vision, Mission & Values



## Values

We are dedicated to serving our customers and the community with the highest levels of service, knowledge, professionalism, honesty, and integrity. Our commitment to remain unmatched in customer satisfaction is driven by our reputation as a willing and trusted partner with strong principles and integrity. We aim to lead the company toward becoming an internationally recognized corporation, certified by ISO-9001 and other international standards.



# Company Achievements



## 2010

Governor of East Java Certificate of Excellent for Highest number of successful overseas placement.



## 2011

Governor of East Java Certificate of Excellent, Best Management System for Employment Service Company.



## 2012 - 2015

Best Employment Service Company in Indonesia.



## 2015

ISO 9001:2015

Quality Management System (Obtained from 2016, annual renewal).

# Company Achievements



## 2015

The Best Performing Indonesian Migrant Worker Placement Company.



## 2017

Governor of East Java Certificate of Excellent, Best Management System for Employment Service Company.



## 2022

The Best Indonesian Migrant Worker Placement Company Award in Indonesia.



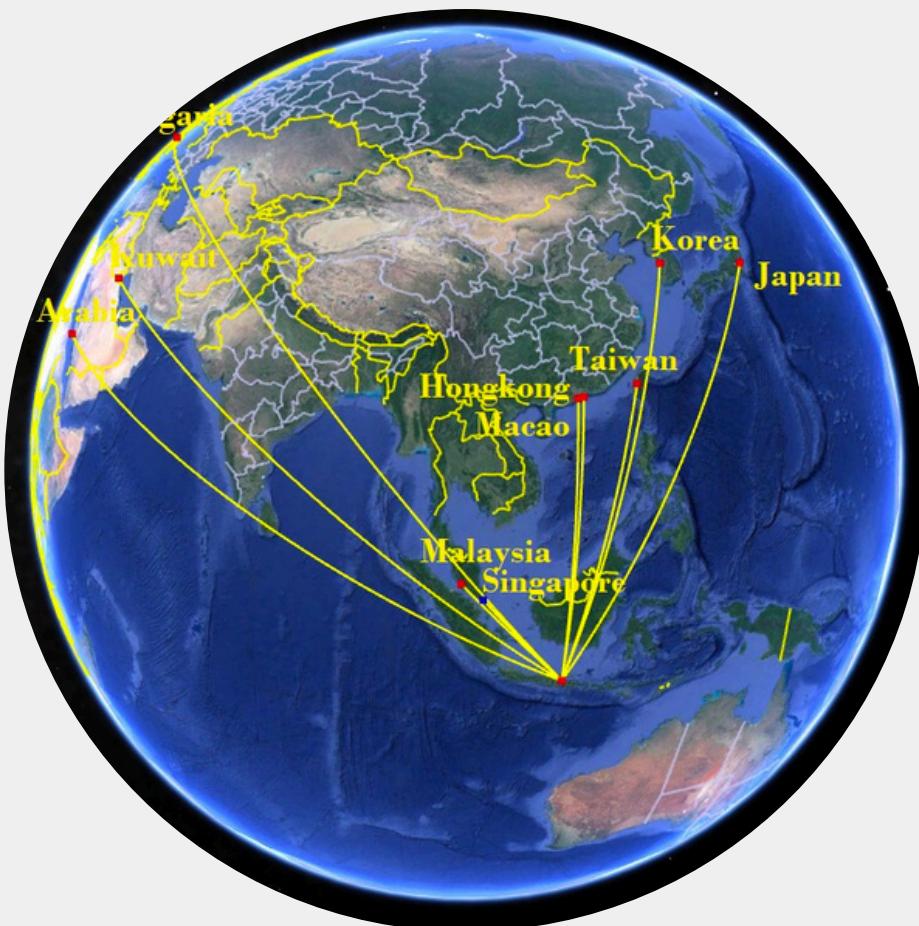
## 2022

The Best Performing Indonesian Migrant Worker Placement Company.

# Overseas Placement



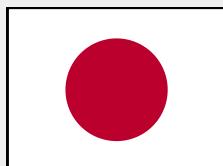
PT. Prima Duta Sejati (PDS) is a versatile company that can meet the varying needs of overseas clients. With its large and dynamic network, PDS will recruit professional workers and place them in specialized sectors where they are needed. PDS has placed workers in many countries including Hungary, Kuwait, Algeria, Saudi Arabia, United Arab Emirates, South Korea, Japan, Hong Kong, Taiwan, Macau, Singapore, Malaysia, Aruba, Qatar, Bulgaria and Romania.



# Placement Countries



Taiwan



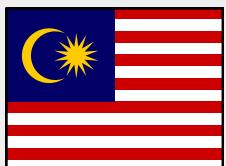
Japan



Kuwait



Saudi Arabia



Malaysia



South Korea



Singapore



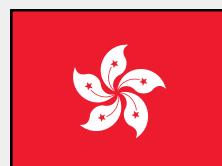
Qatar



Hungary



Algeria



Hong Kong



Bulgaria



U.A.E



Macau



Aruba



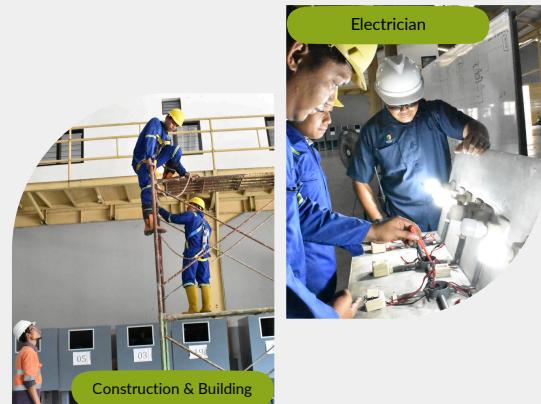
Romania

# Industries We've Served

## Construction

These are the sectors that PDS has been working on in Saudi Arabia, Algeria, Serbia, Kuwait, Japan, Malaysia, and Taiwan. Since 1997, as part of its mission to support the development and innovation of these countries:

- Commercial Construction
- Electrician
- Building Construction
- Forklift Operator
- Power Plants
- Installation
- Production
- Maintenance Engineers
- Project Manager



## Key Strengths

With the rapid growth of the construction industry, it is important for companies to stand out from the competition. From impeccable project management to commitment to quality and customer satisfaction, our construction company clients have built a reputation for excellence. They need professional workforce to complete projects on time and within budget while maintaining quality, efficiency and customer-centricity. We are here to provide their needs.

# Industries We've Served

## Manufacturing

PDS has deployed Indonesian workers to South Korea, Hungary, Taiwan, Malaysia, Japan, Bulgaria, and Romania across various manufacturing sectors. These countries have strong, diverse industries that contribute significantly to their GDP. Some of the sectors PDS has been involved in include:

- Manufacture
- Electronic
- Machinery
- Textiles
- Furniture
- Car Spare Parts
- Smelting
- Welding
- Food and Industrial Grade Packaging
- Plastic Factory & Molding



## Key Strengths

With a rich history of providing innovative solutions, our company stands at the forefront of the industry, pushing boundaries and setting new standards. Driven by our commitment to quality, we strive to provide a highly skilled workforce to realize our clients' vision. From concept to completion, we pride ourselves on our ability to provide a professional workforce that meets and exceeds expectations.

# Industries We've Served

## Oil & Gas Industry

As of 2023, PDS has expanded into a different sector that relies heavily on energy production in Kuwait and Qatar. Together, PDS has collaborated to create more jobs in the oil and gas sector. Those sectors are:

- Exploration & Production
- Oilfield Services
- Drilling
- Pipeline
- Engineering, Procurement, and Construction
- Automation and Systems
- Heavy Equipment
- Refinery
- Petrochemical
- Welding



## Key Strengths

This hardworking, virile and dynamic workforce is managed and controlled by a group of highly competent management team with tons of experience in the petroleum sector, giving our company an edge over others in terms of productivity and service delivery to our shareholders and clients respectively.

# Industries We've Served

## Shipbuilding

Since late 2022, we have been collaborating with South Korean company to place semi-skilled workers to work in the shipbuilding sector with E-7 Visas, which aims to boost trade with larger and faster vessels, and improve the efficiency of container handling at the docks. Some of the areas that we have been working on are:

- Shipbuilding
- Welding
- Lathe Operator
- Fitting
- Painting
- Fabrication
- Dock Monitoring
- Electrician



## Key Strengths

Our company is always ready to take on new challenges and opportunities in this dynamic and competitive field, which is a vital and innovative industry that contributes to the global economy and environment. Our ability to provide high-quality workers who are trained, certified, and experienced in shipbuilding. We have a strong network of partners and suppliers who support us in delivering our services.

# Industries We've Served

## Hospitality

We understand that making a good impression is essential for attracting and retaining customers. That's why we offer excellent workers who can deliver high-quality service and hospitality. We have experience working with Japan, Kuwait, Macau, UAE, Bulgaria and Romania to revitalize their hospitality sector. Some of the areas that we cover are:

- Housekeeping / Room Attendant
- Hostess
- SPA Therapist
- Welcome Ambassador
- Butler
- Receptionist
- Bartender
- Barista
- Waiter & Waitress
- Bell Attendant
- Cook / Commis
- Security Guard
- General Technician



# Industries We've Served

## Nursing

PDS is a leading provider of skilled workers for the nursing sector, which is in high demand worldwide. Since 1997, we have sent excellent nurses to various countries, including Singapore, Japan, and Taiwan, where they have delivered high-quality care and service for the elderly and the ill. Our workers have also adapted to different cultures and languages and have earned a good reputation in the global labor market.



# Industries We've Served

## Domestic Helper

PDS started in 1997 by placing Domestic Helpers as our first service. We were trusted by many overseas clients who needed domestic helpers during the economic crisis that affected the working class. PDS became the first to send trained and expert household maids to Hong Kong, Malaysia, Singapore, Taiwan and Middle Eastern nations.



# Our Team

**Maxixe Mantofa**

CHIEF EXECUTIVE OFFICER

**Yenny Mantofa**

EAST-ASIA &amp; SOUTH EAST ASIA DIVISION

**Imam Soedarso**

FINANCE &amp; RECRUITING DIVISION

**John Mantofa**

SOUTH AMERICA &amp; EUROPEAN DIVISION

**Esther Wahyuningsih**

DIRECTOR

**Ayako Taguchi**

JAPAN DIVISION

**Martin Halim**

AUSTRALIA &amp; NEW ZEALAND DIVISION

**Dewi Sri Hartatik**

HOSPITAL/SENIOR HOME CAREGIVER DIVISION

**Ai Fujita**

JAPAN DIVISION

**Danny Fujita**

JAPAN DIVISION

**Peter Kim**

SOUTH KOREA DIVISION

**Hendra Halim**

AFRICAN &amp; CONSTRUCTION DIVISION

**Nur Rachmawati**

GCC COUNTRIES DIVISION

**Joko Timoti Sinaga**

CONSTRUCTION RECRUITMENT DIVISION

**Ziyad**

MIDDLE EAST DIVISION



## Get In Touch



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